Provisional Regulation of Shenzhen Institute of Advanced Technology, Chinese Academy of Sciences on Lecture Fee Allowance

To standardize the expenditure of lecture fees in academic exchange activities of Shenzhen Institute of Advanced Technology, Chinese Academy of Sciences (SIAT), and strengthen the management of lecture fees, the Regulation is hereby formulated in accordance with the relevant provisions of state financial system and combined with the actual situation of the SIAT.

1. The regulation applies to the experts and scholars who must pay lecture fees in academic activities such as academic conferences, lectures, or forums hosted (organized) by SIAT.

2. Experts and scholars who have signed labor contracts with SIAT will no longer pay lecture fees.

3. SIAT will withhold and pay personal income tax for all experts and scholars who receive lecture fees, and the amounts set out in the Regulation are pre-tax allowance.

4. The lecture fees shall be borne by the host (organizer).

5. The amount of each lecture fee (in RMB) is fallen into the following grades:

Amount (pre-tax): yuan	Amount (after-tax): yuan	Standard
2300	2000	Well-known subject matter experts and scholars both at home and abroad (including but not limited to): Academicians of national academies of science or engineering, members of international organizations in various fields, etc.

1650	1500	Influential subject matter experts and scholars both at home and abroad (including but not limited to): Current team heads or members of panels of the "National Basic Research Program of China" (973 Program), "National High-tech R&D Program of China" (863 Program) or other national major science and technology programs
1050	1000	Subject matter experts and scholars (including but not limited to): Experts and scholars who hold a domestic senior

	title or foreign assistant professor title or
	above

6. Each unit or department that applies for lecture fee payment should submit explanatory materials of relevant experts and scholars for handling at the Planning & Finance Division after approval by the Academic Office of the Division of Science & Technology Development.

7. The explicit relevant provisions issued by the state, ministries, or local governments shall prevail.

8. These Regulations are interpreted by the Department of Science & Technology Development and come into effect as of the date of promulgation.

Schedule: Lecture Fee Release Approval Form